



ESMC/ESMRC Ecosystem Services Market Protocols and Standards Manager Position Description

Position Location: Remote

Position term: Full Time; start date of January 1, 2024

How to apply: Interested applicants should send a cover letter and resume, along with annual compensation requirements and possible start date to info@ecosystemservicesmarket.org.

Position Posting Close Date: Position posting will remain open until filled. Applicants will be considered on a rolling basis.

POSITION ROLES & RESPONSIBILITIES:

Protocol Maintenance/Development & Verification Audit

- Lead protocol maintenance and refinement and conformance with relevant standards and guidance; and ensure ESMC project and program conformance with protocols.
 - Work to develop new market program protocols and refine and maintain existing protocols as needed, including dairy and grazing systems
 - Ensure clear and accurate documentation of ESMC protocols and requirements are developed and maintained for program users.
 - Serve as ESMC Team Lead to coordinate with Protocol Team consultants.
 - Ensure ESMC protocols meet established standards and guidance as necessary and appropriate.
- Plan, schedule and lead bi-weekly ESMC Protocol Team Calls.
- Serve as ESMC Team lead in engagements with SustainCERT, ESMC/ESMRC's current partner validating ESMRC program, protocols and project approach and verifying ESMC/ESMRC projects
 - Complete all validation and verification and all associated processes to be conducted by SustainCERT, global carbon offset and ecosystem service asset certification bodies.
 - Lead annual audit process for verification.

Standards Guidance Engagement and Expertise

- Actively engage with external standards and guidance bodies on behalf of ESMC to advocate for relevance, scalability, cost-effectiveness and pragmatism for activities relevant to the agricultural sector
- Relevant guidance bodies including: GHG Protocol, SBTi, SBtn, VCI, TNFD and others

- Strategize on design and positioning of ESMC’s protocol/market program relative to external developments, challenges and opportunities.

General ESMC/ESMRC Support

- Contribute to relevant development of ESMC’s business case and cost analysis of using third parties for market program accreditation.
- Participate in member, stakeholder and external engagement and education on ESMC protocols.
- Support relevant ESMC/ESMRC grant development and reporting requirements, including contributing to drafting grant proposals and reports; and providing technical input for grant reports.
- Support relevant presentations and publications of results and outcomes for topic areas reflected in roles and responsibilities.
- Assume additional relevant roles and responsibilities as necessary to achieve the success of ESMC and ESMRC.

REPORTING AND SUPERVISION

- The role will report to the ESMC/ESMRC Executive Director. Engagement with ESMC’s Leadership Team and others on the ESMC team will also be required to ensure leadership and team members are apprised of appropriate updates and issues that impact ESMC/ESMRC in a manner that best serves the organization and the ESMC team.

POSITION QUALIFICATIONS AND COMPETENCIES

- Graduate degrees in Ecosystem Management and Administration or Ecosystem Science and Sustainability or equivalent
- 3 years working in food supply chains, agricultural auditing/quality management systems/standards, producer technical assistance provision, regenerative agriculture, grant writing/management/administration, and oversight of staff/remote contractors
- Demonstrated familiarity and experience with Environmental, Social and Governance (ESG) criteria.
- Demonstrated high productivity/efficiency; prior start-up experience and entrepreneurial mindset
- Demonstrated excellent written and communication skills

OUR OFFER:

- Competitive compensation and benefits
- Opportunities for professional development and growth.
- The chance to make a meaningful impact by contributing to environmental sustainability in agriculture.
- Flexible work arrangements

ESMC/ESMRC is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

For More Information: www.ecosystems-services-market.org